

# E-learning for Enhancing Management Skills

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## Abstract

The paper discusses design and development issues of a course intended for mixed delivery (face-to-face and online) and aiming at enhancing management skills of early years practitioners in order to enhance their labor market prospects. The course is being developed within the EEEYMS\* project by partners from UK, Finland, Bulgaria and The Netherlands. The purpose is to design an ICT based flexible learning solution. The content is organized in nine modules. The course is implemented in two ways: an online version, integrated into a Learning Management System (LearnWise), and an off-line version (on CD). This paper discusses content and design decisions, module structure and organization, navigation strategies, and issues related to translation of learning materials into user-friendly electronic format for non-IT specialists.

**Keywords:** Problem-based Learning, e-learning, widening participation

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\* Leonardo da Vinci project "European Enhancement of Early Years Management Skills"